

HISTORY

MINISTRY

BY-LAWS

STATEMENT of FAITH



POLICY MANUAL

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HISTORY OF

AMERICAN INDIAN MISSIONS, INC., Southwest Region

1977 - Rev. and Mrs. Charley F. Funderburk and missionary team made their first trip to Whiteriver, Arizona from Edwardsburg, Michigan to work among the Apache Indians with Rev. and Mrs. Bob Faulkner.

1978 - Rev. and Mrs. Charley F. Funderburk made their second trip to Arizona.

1979 - Rev. Charley F. Funderburk founded and incorporated **ARIZONA INDIAN MISSION, Inc.** in the state of Michigan.

1981 - The name **ARIZONA INDIAN MISSION, INC.** was changed to **AMERICAN INDIAN MISSIONS, INC.**

1982 - The American flag was flown over the United States Capitol in honor of **AMERICAN INDIAN MISSIONS, INC.**

1977-1988 - Missionary teams were sent from Michigan to Arizona to conduct Vacation Bible Schools among the American Indians.

1988 - **AMERICAN INDIAN MISSIONS, INC., Southwest Region** was incorporated in the state of Arizona under the direction of Rev. Bob Faulkner.

1990 - **AMERICAN INDIAN MISSIONS, INC., Southwest Region** became a member of The **ASSOCIATION of NORTH AMERICAN MISSIONS.**

1993 - Property was purchased in Globe, Arizona for the mission headquarters of **AMERICAN INDIAN MISSIONS, INC., Southwest Region.**

1998 - A 12'x48' mobile home was purchased and placed on the property of Andy Hunter, San Carlos, Arizona for church services.

2001 - The San Carlos Apache Tribal Council recognized the mission and ministry of **AMERICAN INDIAN MISSIONS, INC., Southwest Region.**

2003 - Location of **Indian Bible Fellowship** was moved to the facilities of Peridot Baptist Church, Peridot, Arizona. Services are held Sunday afternoon at 2:00pm and Thursday evening at 6:00pm.

2003 - Rev. Roger and Kathy Scarbro were appointed as full time missionaries of **AMERICAN INDIAN MISSIONS, INC., Southwest Region.**

2004 - Dennis and Edith Wheeler were appointed as full time missionaries of **AMERICAN INDIAN MISSIONS, INC., Southwest Region.**

2004 - Rev. Roger Scarbro was installed as the General Director of **AMERICAN INDIAN MISSIONS, INC., Southwest Region.** Bob Faulkner was given the title of Director, Emeritus, Bookkeeper.

2006 - Tobie Keiser and Louis Files were appointed as full time missionaries of **AMERICAN INDIAN MISSIONS, INC., Southwest Region.**

2006 - Assets of Native American Bible College, Gallup, New Mexico were turned over to **AMERICAN INDIAN MISSIONS, INC., Southwest Region.** Classes begun fall of 2006.

MINISTRY OF

**AMERICAN INDIAN MISSIONS, INC.,
Southwest Region**

Ministries of AIM consist of: Camping, Bible

Correspondence Lessons, Christmas Programs, Daily Vacation Bible Schools, Fairs, Rodeos, Church Planting & Edification of the Body of Christ.

Scripture calendars are mailed bi-monthly to everyone on file with the Mailbox Club. Birthday cards/letters are mailed monthly.

**BY-LAWS OF
AMERICAN INDIAN MISSIONS, INC.,
Southwest Region**

Incorporated under the Laws of the State of Arizona.

Registered Office address:
472 Hagen Rd., Globe, Arizona 85501.

Mailing address:
PO Box 842, Globe, Arizona 85502

Annual meeting time:
Month **JULY** Day **2nd Sat** Hour **9 A.M.**

Semi-annual meeting time:
Month **JAN** Day **2nd Sat** Hour **9 A.M.**

Fiscal year begins: Month **JULY** Day **1st**
Fiscal year ends: Month **JUNE** Day **30th**

ARTICLE I - OFFICES & BRANCHES

The address of the registered office of the corporation in Arizona is stated at the beginning of these by-laws. The corporation may have other offices or branches as determined by the Board of Directors.

ARTICLE II - FISCAL YEAR

The date on which the fiscal year of the corporation begins each year is stated at the beginning of these by-laws.

ARTICLE III - PURPOSE

The purpose for which this corporation was organized is to reach the American Indians with the gospel of our Lord and Savior Jesus Christ, and to disciple them in the ways of the Almighty God by sending missionaries, supplies and artifacts which relate or pertain, or which may be useful to the missionary activities among Indians, Indian tribes, and Indian reservations or pueblos located in the United States of America; further, to inform Bible teaching churches and individuals of this ministry for the purpose of raising money to carry out the foregoing purpose.

ARTICLE IV - DIRECTORS

1. GENERAL POWERS

The corporation shall be managed by the Board of Directors.

2. NUMBER AND TENURE OF DIRECTORS

The number of directors of the corporation shall be at least five (5).~~RED~~ Each director shall hold office for a five (5) year term, and can succeed themselves in office by majority vote. ~~RED~~

3. NEWLY CREATED DIRECTORSHIPS AND VACANCIES

A vacancy occurring on the Board of Directors may be filled by the affirmative vote of a majority of the Board of Directors. The new member so chosen shall hold office for the full five (5) year term.

4. REGULAR AND SPECIAL MEETINGS

A. Regular meetings may be held without notice as determined by the Board of Directors and must be held at least semi-annually.

B. Special meetings may be called by the General Director or at least two (2) directors on

(4)

two days notice by a telecommunications device. A brief indication of the nature of the business to be transacted shall be made part of the notice.

If mailed, the notice shall be considered delivered when deposited in the United States mail. The notice must be properly addressed and have the then current postage. If the notice is by telecommunications device, it shall be considered delivered when delivered to the telecommunications company.

C. Participation in a regular or special meeting may be by means of conference telephone or similar telecommunications equipment. All persons participating in the meeting must be able to hear each other, be advised of the use of such equipment, and be provided with the names of individuals using the equipment.

5. QUORUM

A quorum shall consist of a majority of the Board of Directors.

6. ACTION BY BOARD WITHOUT A MEETING

Any action required or permitted to be taken pursuant to authorization voted at a meeting of the Board of Directors or a Committee of the Board, may be taken without a meeting if before or after the action all members of the Board of Directors or Committee consent to it in writing. The written consents shall be filed with the minutes of the proceedings of the Board of Directors or Committee.

7. WAIVER OF NOTICE

Attendance of the General Director at a meeting constitutes a waiver of notice of the meeting except where the Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

(5)

8. REMOVAL OF DIRECTORS

Any director may be removed for cause by a majority vote of the Board of Directors. Directors may be removed without cause only by a majority vote of the Board of Directors

9. EXECUTIVE AND OTHER COMMITTEES

The Board of Directors, by resolution, may designate from among its members an executive committee and other committees, each consisting of at least two (2) or more directors. Each committee shall serve at the pleasure of the Board of Directors.

ARTICLE V - OFFICERS

1. NAMES

The officers of the corporation shall be a General Director, Chairman, Vice - Chairman, Secretary and Treasurer. Other officers can from time to time be appointed by the Board of Directors

2. REMOVAL

An officer elected or appointed by the Board of Directors may be removed with or without cause. The removal of an officer shall be without prejudice to his/her contract rights.

3. GENERAL DIRECTOR

The General Director shall be the chief executive officer of the corporation and subject to the control of the Board of Directors.

4. CHAIRMAN

The Chairman shall supervise all of the business of the corporation, and when present, preside at all meetings of the Board of Directors.

5. VICE-CHAIRMAN

In the absence of the Chairman or in the event of the Chairman's death, inability, or refusal to act, the Vice-Chairman shall have all the powers and functions of the Chairman and shall perform such other duties as the Board of Directors shall determine.

6. SECRETARY

The Secretary shall

A. Attend all meetings of the Board of Directors

B. Record all votes and minutes of all proceedings in a book to be kept for that purpose.

C. Give notice of all meetings of the Board of Directors

D. Keep in safe custody the seal of the corporation and affix it to any instrument when authorized by the Board of Directors.

E. When required, prepare and make available at each meeting a certified list in alphabetical order of all names of members of the Board of Directors entitled to vote.

F. Keep all the documents and records of the corporation as required by law or otherwise in a proper and safe manner.

G. Perform such other duties as may be assigned by the Board of Directors.

7. TREASURER

The Treasurer shall:

A. Have the custody of the corporation funds and securities.

B. Keep full and accurate accounts of receipts and disbursements in the corporate computer & books.

C. Deposit all money and other valuables in the name and to the credit of the corporation in such depositories as may be designated by the donor or Board of Directors.

D. Disburse the funds of the corporation as may be ordered or authorized by the Board of Directors and keep vouchers for such disbursements.

E. Give to the General Director and/or Board of Directors at the regular meetings of the Board of Directors, or whenever they require it, an

account of all his/her transactions as treasurer and of the financial condition of the corporation.

F. Give a full financial report at the annual meeting.

G. Perform other duties assigned by the Board of Directors or General Director.

H. If required by the Board of Directors, give a bond for the faithful discharge of his/her duties in the amount and with such surety or sureties as the Board of Directors shall determine.

ARTICLE VI - INDEMNIFICATION

The corporation shall indemnify to the extent allowed by the corporation statutes of this state any persons who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceedings, whether civil, criminal, administrative or investigative by reason of the fact that the person is or was a director, officer, employee or agent of the corporation or served any other enterprise at the request of the corporation. The person to be indemnified must have acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interests of the corporation, and with respect to any criminal action or proceedings, had no reasonable cause to believe his/her conduct was unlawful.

ARTICLE VII - DISTRIBUTIONS

The Board of Directors shall insure that all distributions to missionaries shall be made to missionaries and such other religious activities as permitted by the Articles of Incorporation. The Board of Directors may authorize the General Director or Treasurer to make these distributions without a formal resolution from the Board.

ARTICLE VIII - DISSOLUTION

In the event of dissolution of the corporation, all assets of the corporation following the payment of just debts, shall be distributed to a religious organization which has a substantially similar purpose to that specified in Article III hereof, or which engages, or intends to engage, in the purpose specified in Article III hereof; and further, which qualified as exempt pursuant to section 501 ©)(3) of the IRS tax code.

ARTICLE IX - AMENDMENTS

These by-laws may be altered, amended or replaced and new by-laws may be adopted by vote of the majority of the Board of Directors at any annual meeting or any special meeting when the proposed amendment has been sent out in a notice of such meeting.

ADOPTED
March 8, 1988

AMENDED
May 5, 1990

AMENDED
January 5, 2002

AMENDED
July ? 2006

**POLICY MANUAL OF
AMERICAN INDIAN MISSIONS, INC.,
Southwest Region**

ARTICLE I - NAME AND PURPOSE

Section 1. Name

The name of this document shall be: **POLICY MANUAL OF THE AMERICAN INDIAN MISSIONS, INC., Southwest Region.**

Section 2. Purpose

To care for the continuing up-date of policies and procedures, and to be used as an operations and methods manual.

Section 3. Implementation

AIMI headquarters is responsible for keeping this policy manual up-to-date at all times.

ARTICLE II - FINANCES

Section 1. Belief

We believe that the way an organization handles itself in the financial arena is a reflection of its integrity in EVERY arena. Therefore, we have established strict limitations on the way we solicit contributions, and in the way our resources are used.

Section 2. Ownership

A. As a non-profit religious organization, we consider that this ministry belongs to GOD, not to its Founder, Board of Directors, General Director, Officers or any other member.

B. The Lord has chosen to place His approval on the ministry of **AMERICAN INDIAN MISSIONS, INC., Southwest Region.** Nevertheless, if He ever closes the doors to this work, we will accept His leading and yield the outcome to Him. Until then, we will devote every ounce of energy to the task at hand.

Section 3. Philosophy of Funding

A. All funds are under the control of the Board of Directors.

B. One of the ways we can discern the Lord's will regarding the continuation of His work is through the support He sends from His people. Therefore, we will make our needs known to our friends, donors and interested churches for contributions.

C. We will never resort to what we consider to be disrespectful and dishonorable methods of fund raising.

D. We will not ask people to support AIMI until their obligations to the local church have been met.

E. We will not spend more money than we receive. Deficit spending is not God's will for the corporation.

F. When we make a purchase, we will pay the invoice within 30 days, if possible.

G. Our obligation is to spend money conservatively and wisely.

H. It is the responsibility of EVERY member and worker to help raise the needed funds

I. All receipts for donations received are made by the Treasurer at the corporation office. A record of receipts are then put into the computer/books for accounting. All receipts are 100% tax deductible under section 501 ©)(3) of the IRS tax code..

J. A properly prepared audit shall be done annually by a Certified Public Accountant or accounting firm outside the organization.

ARTICLE III - GOVERNMENT

Section 1. Board Members

A. Names of eligible candidates for nomination to the Board of Directors shall be submitted to the active Board members for review at a regular Board meeting. Members shall serve a five (5) year term, and can succeed themselves in office. RED

B. Officers shall be elected by ballot for a three (3) year term, and can succeed themselves in office.

C. Newly elected officers shall begin their term of office following the Annual Board meeting.

Section 2. Mission Personnel

A. All workers MUST be approved by the Board of Directors. RED Upon approval workers will be placed on a Short Term basis not less then 90 days, nor exceeding a period of 120 days. After that time workers will be required to appear before the Board of Directors for confirmation of Full Time service. RED

B. All members and workers MUST be in FULL agreement with the Statement of Faith and the Policy Manual, and sign an agreement annually.

C. All workers shall give a written report to the General Director monthly. Failure to submit a report within a three month period may result in a meeting with the General Director to determine their continued affiliation with AMERICAN INDIAN MISSIONS, INC., Southwest Region.

D. Any member or worker may be discharged from their duties by the General Director on grounds of exercising an un-Christlike attitude or rebellious spirit, violation of policy or any misdemeanor.

E. Every worker is responsible for his/her own support, and that support be channeled through the AIMI office to ensure proper receipt.

F. This support shall be allotted on or about the 1st of each month according to the generated income.

G. A retirement plan is available to all Full time workers and members.

ARTICLE IV. DOCTRINAL POSITION

A. We are NOT in agreement with the Modern Charismatic Movement with its emphasis on the first century lesser gifts.

B. We believe that the baptism of the Holy Spirit places a believer into the Body of Christ and therefore is experienced at the moment of conversion. Every believer should be daily filled with the Holy Spirit to enable him or her to use sovereignly bestowed gifts for a fruitful ministry.

C. We do not believe that "tongues" and associated manifestations are the unique evidence of such baptism or that man has any power of himself to do the works of God.

We therefore ask that our full, intern and associate staff, along with board and/or committee members, volunteer workers and seminary students only preach those doctrines in agreement with our statement of faith and the above clarification statement. We desire to be zealous about the things that truly build up the Body of Christ, give glory to God and clearly communicate the saving message of Christ to a lost world.

D. We believe the "evidence" of a Spirit filled Christian is not speaking in tongues, but speaking the Word of God boldly with a heart full of Divine Love.

ARTICLE V - ASSOCIATIONS

A. **AMERICAN INDIAN MISSIONS, INC., Southwest Region** shall have no organic fellowship with the National Council or World Council of Church or Churches.

B. **AIMI** may affiliate therewith on grounds of fellowship with any group, in harmony with our policy, with which it desires according to the vote of the Board of Directors.

ADOPTED
February 8, 1990

AMENDED
May 23, 1992

AMENDED
January 5, 2002

AMENDED
July ? 2006

STATEMENT OF FAITH

AMERICAN INDIAN MISSIONS, INC., Southwest Region

WE BELIEVE:

A. That All Scripture is given by inspiration of God.

B. The Godhead eternally exists in three persons, - Father, Son and Holy Spirit.

C. In the Personality and Deity of the Lord Jesus Christ.

D. In the Personality and Deity of the Holy Spirit.

E. That man was created in the image of God.

F. That Jesus Christ became the sinners substitute.

G. In the resurrection of the body of Jesus Christ.

H. That Christ (Salvation) is received by faith alone.

I. That the Church is composed of all who believe on the Lord Jesus Christ as personal Saviour.

J. That all believers are called into a life of separation from sinful and worldly practices.

K. In the evangelization of the world, with emphasis on children.

L. In the personal return of our Lord and Saviour Jesus Christ.

M. That the souls of believers at death immediately pass into His presence.

N. That the souls of the lost remain after death in misery waiting the final judgment.

O. In the reality and personality of Satan.

A full and detailed copy of our Statement of Faith is available upon request.

